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International Association of Coaching Institutes ICI: www.Coaching-Institutes.net

ICI Standards & Curriculum for: ICI accredited "Coach - Leadership and Executive Skills, ICI"

The qualification for "Coach – Leadership and Executive Skills, ICI" is accredited by the ICI. The member of the ICI institute: BES-Institute, with its "Coach Master Trainer, ICI": Andrea Mills, who developed the curriculum, have the right to seal the certificates of this certification course with an ICI seal. If you have any questions, please contact BES-Institutes, our ICI member directly.

Training Program:

Certification Blended (learning and online/face-to-face)		Hours
Type	Self-Study	30
Self-study	Material and Script along with individual and group tasks	15
Practice	Case studies/reflection/ documentation	15
Type	Online / FACE-TO-FACE	60
Training	online/face to face training	35
Practice/ Training	Online sessions with learning partners and presentation and discussion of training content	15
Evaluation	Group presentation of the developed concept/case studies and leadership vision - Feedback	10
	Content of Hours may vary depending on the Participants needs experience	
TOTAL HOURS		90

**Certified training with emphasis on Leadership skills, team development and executive skills
in a business-oriented environment**

The certified course is focused on discussing questions such as: What are the basic types of leadership styles? How can I support a team by understanding group dynamics and team roles? How can I apply NLP into daily dealings with people in an organization? How can I stimulate self reflection in leadership? Which steps support a team to become a success team?

Content of Course:

Ethics and Attitude of executive business and leadership coaching
Identity Metaphor in action
Grow Model in Coaching
De Bono Thinking Model
Gibbs Reflection Circle and circular question
Development and Integration of Company Values applied
Change in organizational structures Levin et.al
Spiral Dynamics and Graves Model
Hero in Business Model
Leadership and vision
Presentation of person leadership concept and ideas

Special emphasis on
Leading and development of successful Teams
Teambuilding and -phases
Team roles identified
Group dynamics
EIM-Model
Creating an open communication culture in teams
Personality structures and working styles in team building

Mediating Team conflicts
Conflict and conflict styles
Solution and de-escalation methods

Dates and duration:

- 60 hours of online learning and face-to-face learning
- In addition, at least 30 hours of self-study, working groups, reflection tasks, literature study, and work on case studies

This training desires to enable you to

- implement up-to-date leadership methods with a focus on building performance based on principles of modern leadership in a business environment. Recognizing values and transporting company and society values into developing a team. Communicating in a way that enables team members to develop their human potential. Thereby acting on their developed executive leadership style.

- The aim of the certificate course is for the participants to be able to act according to ICI coaching standards in dealing with team members, leading them to a successful performance in a humane business environment.

Target group:

A minimum of 4 and a maximum of 10 people per group is recommended to ensure group learning possibilities.

The ICI certificate for: "Leadership and Executive Coaching Skills" must include:

1. The correct title of qualification: "Coach - Executive and Leadership Coaching Skills ICI"
2. Course duration with accurate information regarding training days and hours (at least 90 e-learning and face-to-face/synchronous training)
3. The start and end date of the training.
4. A statement that all ICI guidelines have been met.
5. ICI seal (sticker with ICI logo and stamp number)
6. The signature of the "Coach Master Trainer, ICI"

Qualification Training Content: We recommend listing the full trained principal content and the full number of hours and days of training required for certified coaching qualification on the back of the certificate or on a separately signed document.

The following declaration is optional for an ICI sealed certificate:

"Due to the high quality of this training, it can be recognized as ECTS credit points in academic studies in psychology with a focus on coaching"

For more details, please refer to "ICI Certification Guidelines"

For more information please contact "BES-Institutes, Andrea Mills", by visiting the ICI website: www.coaching-institutes.net